

NOT TRAINING - SYSTEMATIC HARASSMENT

No one has ever been resprayed in Alaska. The one individual (and individual's shift) that is chosen to be the first person to be resprayed is Officer McLellan. Below are some examples where ACOA asked State Officials to stop the harassment and abuse of Officer McLellan over the last 5 years.

1. November 6, 2013 Letter

- **Sent to:** Captain Hans Brinke, Alaska State Troopers
- *"These Officers were singled out to be assaulted in order to further punish and victimize one Officer, their former Shift Sergeant, Officer Randy McLellan...this latest escalation of abuse, this latest bullying, is a crime."*

2. November 4, 2013 Letter

- **Sent to:** Governor Parnell, Commissioner Hultberg, Commissioner Schmidt, Deputy Commissioner Houston, Director Brandenburg, Deputy Director Sherman, Deputy Director Sheehan, Attorney Bodick, Superintendent Brunger, Chief of Staff Nizich, Alaska State Troopers (Palmer Office)
- *"Officer Randy McLellan continues to be systematically and unjustly harassed and persecuted by the State of Alaska and the DOC for speaking on behalf of the Correctional Officers he represents in his capacity as President of the Alaska Correctional Officers Association."*

3. September 27, 2013 Letter

- **Sent to:** Deputy Director Sheehan, DOA Labor Relations
- *"As per the attached notice, Randy McLellan, along with the members of his shift, is again being harassed..."*

4. July 30, 2013 Letter

- **Sent to:** Governor Parnell, Commissioner Hultberg, Commissioner Schmidt, Deputy Commissioner Houston, Deputy Commissioner Taylor, Director Neal, Deputy Director Sheehan, Attorney Bodick, Superintendent Brunger, Chief of Staff Nizich, Policy Director & Special Council Ruaro
- *"Sergeant Randy McLellan continues to be systematically and unjustly harassed and persecuted by the Department of Corrections (DOC) and the State of Alaska for speaking out on behalf of the Correctional Officers he represents in his capacity as President of the Alaska Correctional Officers Association (ACOA)."*

5. July 11, 2013 Step II Grievance

- **Sent to:** Commissioner Hultberg
- *"The Grievant, Sergeant Randy McLellan, who is the President of the Alaska Correctional Officers Association, has been systematically and unjustly harassed and persecuted by the Department of Corrections (DOC) for having spoken out on health and safety issues of major concern to the Correctional Officers he represents."*

6. June 11, 2013 Letter

- **Sent to:** Governor Parnell, Commissioner Hultberg, Commissioner Schmidt, Deputy Commissioner Houston, Deputy Commissioner Taylor, Director Neal, Deputy Director Sheehan, Attorney Bodick
- *“The DOC continues to relentlessly persecute ACOA’s President Sergeant McLellan for speaking on behalf of Correctional Officers.”*

7. May 16, 2013 E-mail

- **Sent to:** Commissioner Schmidt, Deputy Commissioner Houston, Deputy Commissioner Taylor, Director Brandenburg, Deputy Director Sherman
- *“Randy is again being harassed and falsely accused.”*

8. May 10, 2013 E-mail

- **Sent to:** Human Resource Consultant Morris, Deputy Commissioner Houston, Deputy Commissioner Taylor
- *“I cannot begin to convey the disappointment we all feel in the treatment of Sergeant Randy McLellan and the extraordinary scrutiny he has come under since speaking up on behalf of the Association. The harassment, from the Commissioner calling him a liar in the press for his **truthful** statements to the many investigations that followed, is uncalled for.”*

9. April 25, 2013 E-mail

- **Sent to:** Commissioner Schmidt, Deputy Commissioner Houston, Deputy Commissioner Taylor, Director Neal, Deputy Director Sheehan, Director Brandenburg, Commissioner Hultberg, Dana Phillips
- *“I guess for now I just want to be sure that no one can claim they were unaware of the continuous investigations that this Officer has been subject to for speaking out on behalf of Correctional Officers as ACOA’s President”*

10. December 1, 2009 Letter

- **Sent to:** Governor Parnell, Commissioner Kreitzer, Director Neal, Deputy Director Sheehan, Director Garland, Deputy Commissioner Edwards, Director Brandenburg
- *“After being defamed by the Commissioner openly, Sergeant McLellan has been investigated again and again. This must stop... It is not just wrong because this is America, not just wrong because government should not be used as a hammer against its citizens, but it is wrong because government officials, appointed by the Governor, should display some respect for basic fairness.”*

11. November 25, 2009 E-mail

- **Sent to:** Governor Parnell, Governor Liaison Hinger
- *“Sgt. McLellan’s treatment (and his shift) would definitely be a topic of importance.”*

12. March 6, 2009 Letter

- **Sent to:** Commissioner Kreitzer, Commissioner Schmidt, Deputy Director Sheehan, Director Brandenburg
- *“Due to Sergeant McLellan speaking up on ACOA matters, he has come under attack, including the Commissioner of Corrections mentioning him by name on the Eddie Burke show (4/24/08). Not only has he been harassed by investigations, but when those*

investigations failed to "get him", they went after him through his shift members by force-transferring them to other shifts."