



June 14, 2010

Correctional Officers,

An update and information on the "voided contract" back pay situation

To start with, we have enclosed some recent emails from the State. A lot of the questions you may have might be answered by these emails.

Also enclosed is an email detailing talks between Labor Relations' Deputy Director and ACOA. With so many possible adjustments to your pay checks, outgoing President Danny Colang felt every Correctional Officer needed to see an audit of those adjustments. The State agreed to send each and every one of you a copy of your audit.

With the priority of getting the retro payments out as soon as possible, we have agreed that the audits can be completed and sent after all the adjustments have been made. It has also been agreed to that the timelines for filing a Notice of Pay Problem will be put in abeyance until after you all have received the audit. This action also gives the individuals in payroll an opportunity to concentrate on getting the retro's done. On that note, **please do not send in Notice of Pay Problems in regards to back payments until you receive your personal audit.**

We are in close contact with the individuals in Payroll. In order to complete all the adjustments in quick order they are working overtime and weekends. In addition, they are utilizing payroll personnel from other service centers within the Division.

Two things you should know

First, the good people in payroll had nothing to do with the voiding of the contract. Like you, they got the raw end of the deal. Second, their workload will increase substantially if they do not complete all the adjustments in this fiscal year; then they will face even more work. You can be sure that they are doing everything in their power to complete this task forced upon them as quickly as possible.

Again, please do not call, email, or file Notice of Pay Problems on the retro adjustments until after you receive your audit so that everyone can get paid as soon as possible.

Do what you can, where you can. Thank you.



Brad Wilson
Business Manager