

Simplified Pay Progression
KETCHIKAN

New Hire CO I

11 A (\$19.48)

Note: The probationary period for Correctional Officers I and for all Correctional Officers II and III who are hired without a current APSC certification shall be the length of time required to receive APSC certification. (12 to 14 months)

Becomes Probationary CO II

13 A (\$22.08)

Note: The probationary period for Correctional Officers II who have a current APSC certification upon promotion or appointment to the Correctional Officer II classification shall be six (6) months.

Ends Probationary status

13 B (\$22.85)

The employee's merit anniversary date shall be the sixteenth (16th) day of the month following satisfactory completion of the probationary period

First Merit Increase

13 C (\$23.61)

Unless the Employer denies a merit increase through a performance evaluation, an employee's step increase will become effective on the merit anniversary date (1 year after probation ends)

Second Merit Increase

13 D (\$24.43)

Unless the Employer denies a merit increase through a performance evaluation, an employee's step increase will become effective on the merit anniversary date (1 year later)

Third Merit Increase

13 E (\$25.33)

Unless the Employer denies a merit increase through a performance evaluation, an employee's step increase will become effective on the merit anniversary date (1 year later)

Fourth Merit Increase

13 F (\$26.22)

Unless the Employer denies a merit increase through a performance evaluation, an employee's step increase will become effective on the merit anniversary date (1 year later)

First Longevity Increase

13 J (\$27.21)

Effective on the merit anniversary date 2 years after achieving the F step

Second Longevity Increase

13 K (\$28.09)

Effective on the merit anniversary date 2 years after achieving the J step

Third Longevity Increase

13 L (\$29.16)

Effective on the merit anniversary date 5 years after achieving the J step

Fourth Longevity Increase

13 M (\$30.22)

Effective on the merit anniversary date 4 years after achieving the L step

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