

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

BECKY HULTBERG, COMMISSIONER

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January 23, 2012

Mr. Brad Wilson
Business Manager
Alaska Correctional Officers Association
203 E. 5th Avenue
Anchorage, Alaska 99501-2519

RECEIVED
JAN 30 2012
ACOA

Re: Demand to Negotiate CO Shift "modifications"

Dear Mr. Wilson:

I am writing in response to your letter dated January 4, 2012 in which you express that the State is required to negotiate prior to making changes in working conditions.

While you acknowledge in your letter that you were not aware of all the details at the time you wrote to me, you have since been brought up to date of the proposed changes. As you now know, some Correctional Officers (CO) will be moved to a 42-hour schedule from their 84-hour schedule. The collective bargaining agreement permits moving an officer from an 84-hour schedule to a 42-hour schedule, although with some notice requirements.

Therefore, based upon the current contract language, I do not believe the State is currently required to negotiate with the Department of Corrections on the proposed schedule changes.

Sincerely,



Becky Hultberg

cc: Joe Schmidt, Commissioner
Department of Corrections

Nicki Neal, Director
Division of Personnel and Labor Relations

Kate Sheehan, Deputy Director
Division of Personnel and Labor Relations