



ALASKA CORRECTIONAL OFFICERS ASSOCIATION

"Walking Alaska's Toughest Beat"

VIA: *Email*

September 1, 2009

Michael Rader, Human Resource Technician III
Department of Administration
PO Box 110201
Juneau, AK 99811-0201

Dear Mr. Rader:

In responding to Correctional Officers' Notices of Pay Problems, you inform them that their health insurance deduction is "directly related" to the increase in the health insurance rate that took effect on July 1, 2009.

The interest in the payroll deduction for health insurance is really more "directly related" to the administration's disregard of a part of Article 17.3 which your letter did not mention.

You quoted only part of Article 17.3. You skipped the part reading: "Effective July 1, for each year of the Agreement, the Employer's health insurance contribution will increase by an amount not exceeding that necessary to maintain comparable coverage under the current Select Benefits Default/Economy Plan."

The three-year term of the Agreement has expired, but the monetary terms stay in effect and can change only by agreement of the parties or an arbitrator's award, coupled with the Legislature's approval. We look forward to the Legislature's approval at the 2010 regular session.

You wrote that "no further action is required and no penalty pay is due". On behalf of all Alaska Correctional Officers, we respectfully disagree. We, the Alaska Correctional Officers Association (ACOA), have filed an unfair labor practice charge before the Alaska Labor Relations Agency challenging the administration's position in this regard. ACOA is seeking to make all Correctional Officers whole.

Sincerely,

Brad Wilson, Business Manager

Cc: Teri Hill, Technical Services Director

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